

Management Team (As of June 17, 2011)

Toyota Motor Corporation (TMC) announced the modification of its management structure effective April 1, as part of its realization of the Toyota Global Vision.

The changes are intended to create a structure that can meet the following objectives: 1) convey customer opinions and onsite information to management in a timely manner, 2) make prompt management decisions based on onsite information and 3) make constant checks as to whether management decisions are acceptable to society.

Changes to Management Structures

1. Streamlining of the Board of Directors

Effective following the formal decision made at the Board of Directors meeting held after the 107th General Shareholders Meeting (June 17, 2011), the number of directors was reduced from 27 to 11. The Board of Directors is henceforth to comprise the chairman, the president, five executive vice presidents and the four officers responsible for the Corporate Planning, the Accounting Group and the External Affairs Group.

2. Scaling down of the executive decision-making system

Although previously the executive system was made up of three tiers—executive vice presidents, chief officers and officers responsible for group affairs—it has been streamlined to two, with the officers responsible for group affairs removed. The senior managing director position has been eliminated and the total number of executives broadly reduced, from 77 to 60. Also, chief officers will be appointed in a flexible manner from the ranks of senior managing officers (a newly established rank) or managing officers.

3. Changes to structures to allow local decision making by overseas affiliates

Regional chief officers, in principle, will be stationed in their respective regions, and the number of executives stationed outside Japan will be increased from 13 to 15.

Their divisions' functions, which are presently performed in Japan, will be transferred overseas in stages.

4. Building a structure that ensures that outside opinions are listened to in earnest and reflected in management practices

For the management of regional entities, Toyota has established regional advisory committees composed of well-informed persons in North America, Europe and Asia. This is meant to ensure that outside opinions are reflected in management practices for decision making that is in touch with work sites and effective management decisions based on regional understanding.

5. Promoting management in close contact with work sites

“Executive general manager” has been created as a non-executive position to promote management that is in close contact with work sites. Executive general managers are to be employees such as grand chief engineers responsible for vehicle development, general managers responsible for technology and plant general managers.

Management Team (As of June 17, 2011)

Representative Directors

Chairman of the Board

Fujio Cho



President, Member of the Board

Akio Toyoda



Executive Vice Presidents, Members of the Board (Main operational responsibilities)

Takeshi Uchiyama

Research & Development



Yukitoshi Funo

Asia & Oceania Operations /
Middle East, Africa and
Latin America Operations /
External Affairs /
Operation Planning and Support



Atsushi Niimi

North America Operations /
China Operations /
Production Control /
Production Engineering /
Manufacturing



Shinichi Sasaki

Business Development /
IT / Purchasing /
Japan Sales Business /
Customer Service /
Quality



Satoshi Ozawa

Europe Operations /
General Administration &
Human Resources /
Accounting



Senior Managing Directors, Members of the Board (Chief officer, Deputy chief officer, General manager or Overseas subsidiary of residence)

Nobuyori Kodaira

Corporate Planning Div. /
Environmental Affairs Div. /
IT Group



Mamoru Furuhashi

External Affairs Group



Takahiko Ijichi

Accounting Group



Yasumori Ihara

Corporate Planning Div. /
Purchasing Group



Corporate Auditors

Full-Time Corporate Auditors

Yoichiro Ichimaru



Masaki Nakatsugawa



Masahiro Kato



Corporate Auditors

Yoichi Morishita



Akishige Okada



Kunihiro Matsuo



Yoko Wake

